



Lay Ecclesial Ministry Summit

Sunday Evening to Monday Afternoon, June 7 to 8, 2015

Hyatt Regency St. Louis at the Arch

On the occasion of the tenth anniversary of the bishops' pastoral statement *Co-Workers in the Vineyard of the Lord*



Hosted by the Committee on Laity, Marriage, Family Life and Youth; the Committee on Cultural Diversity in the Church; and the Subcommittee on Certification for Ecclesial Ministry and Service; in partnership with the Committee on Doctrine; with special thanks to the Catholic Apostolate Center for its generous support.

AGENDA FOR THE GATHERING

Sunday, June 7, 2015

6:00 p.m. Dinner

**7:00 p.m. Orientation, History of Co-Workers
and Lay Ecclesial Ministry**

**Opening Prayer
and Welcome**

Most Rev. Richard J. Malone
Bishop of Buffalo and Chairman of
the USCCB Committee on Laity,
Marriage, Family Life and Youth.

**General Orientation to
the Process**

Dominic Perri
Essential Conversations Group.

**Origins and Background
to Lay Ecclesial Ministry
and Co-Workers in the
*Vineyard of the Lord***

Most Rev. John Wester
Archbishop of Santa Fe and Episcopal
Advisor to the National Association
for Lay Ministry.

Dr. H. Richard McCord
Former Executive Director of the
USCCB Secretariat of Laity, Marriage,
Family Life and Youth.

**New and Updated
Research**

Fr. Thomas Gaunt and Mark M. Gray
Executive Director and Senior Research
Associate of the Center for Applied
Research in the Apostolate.

**Table and Large Group
Conversations**

Facilitated by Dominic Perri.

**Opening Keynote
Address**

Cardinal Daniel DiNardo
Archbishop of Galveston-Houston and
Vice President of the USCCB.

8:45p.m. Night Prayer

Monday, June 8, 2015

7:00 a.m. Continental Breakfast

7:30 a.m. Morning Prayer

7:45 a.m. Co-Workers Part One: Foundations

Morning Welcome and Introduction of Process

Facilitated by Dominic Perri.

Theological Foundations and Tribute to Cardinal Francis George, O.M.I. (1937-2015)

Most Rev. Richard J. Malone
Bishop of Buffalo and Chairman of the USCCB Committee on Laity, Marriage, Family Life and Youth.

The Lay Apostolate and Lay Ecclesial Ministry

Dr. John C. Cavadini
Director of the Institute for Church Life at the University of Notre Dame.

Co-Responsibility for the New Evangelization

Fr. Frank Donio, S.A.C.
Director of the Catholic Apostolate Center.

Table and Large Group Conversations

Facilitated by Dominic Perri.

9:30 a.m. Break (15 min)

9:45 a.m. Co-Workers Part Two: Applications

Changing Pathways: Cultural, Generational, and Educational

Dr. Hosffman Ospino
Assistant Professor of Hispanic Ministry and Religious Education at the School of Theology and Ministry at Boston College.

Formation and Authorization: Challenges and Best Practices

Dr. C. Vanessa White
Director of the Augustus Tolton Pastoral Ministry Program, Catholic Theological Union (CTU).

**Church Workplaces:
Challenges and Best
Practices**

Most Rev. Christopher Coyne
Bishop of Burlington

Mrs. Amy S. McEntee
Executive Director of the National
Catholic Young Adult Ministry Association.

**Table and Large Group
Conversations**

Facilitated by Dominic Perri

11:30 a.m. Break (15 min)

11:45 p.m. Angelus, Meal Prayer, and Lunch

12:30 p.m. Conversation, Analysis, and Next Steps

**Looking Forward:
Table and Large Group
Conversations**

Facilitated by Dominic Perri.

**Next Steps and Closing
Thoughts**

Most Rev. Richard J. Malone
Bishop of Buffalo and Chairman of
the USCCB Committee on Laity,
Marriage, Family Life and Youth.

Most Rev. Daniel E. Flores
Bishop of Brownsville and Chairman
of the USCCB Committee on Cultural
Diversity in the Church.

Most Rev. John M. Quinn
Bishop of Winona and Chairman of
the USCCB Subcommittee on
Certification for Ecclesial Ministry
and Service.

**Final Reflections and
Closing Prayer**

Most Rev. Joseph E. Kurtz
Archbishop of Louisville and President
of the USCCB.

1:45 p.m. Conclusion of Program

The USCCB Committee on Laity, Marriage, Family Life and Youth, the Committee on Catholic Education and its Subcommittee on Certification for Ecclesial Ministry and Service, the Committee on Cultural Diversity in the Church, and the Committee on Doctrine wish to thank the following organizations and individuals, who have contributed to the development and planning of the Lay Ecclesial Ministry Summit.

Special thanks to our principle supporters:

Catholic Apostolate Center

The Raskob Foundation for Catholic Activities

We are also grateful to the following organizations which helped to support various components of and the preparatory work for this Summit:

Ave Maria Press

Marian University

Leadership Roundtable on Church Management

University of Notre Dame Institute for Church Life

National Association for Lay Ministry (NALM)

Alliance for the Certification for Lay Ecclesial Ministry

Saint John's School of Theology-Seminary, Collegeville

Archdiocese of Chicago Office for Lay Ecclesial Ministry

Thanks also to the following individuals who were incredibly helpful throughout the planning of this gathering:

Fr. Frank Donio, S.A.C.

Ms. Amy S. McEntee

Mr. Dominic J. Perri

Ms. Kerry Robinson

Dr. Barbara Sutton

Dr. Carol Walters

ABOUT THE SUMMIT

In 2005, the United States Conference of Catholic Bishops (USCCB) released their statement on lay ecclesial ministry, *Co-Workers in the Vineyard of the Lord*. Since then, the USCCB has remained engaged with the latest developments in this field through its relationship with the National Association for Lay Ministry (NALM), involvement with the Emerging Models of Pastoral Leadership Project (from 2003-2013), and participation in two national symposia on lay ecclesial ministry convened by the School of Theology-Seminary at St. John's University in Collegeville, Minnesota in 2007 and 2011.

In the course of conversations with St. John's and other leaders about next steps toward a possible third symposium, the USCCB Committee on Laity, Marriage, Family Life and Youth, the Committee on Cultural Diversity in the Church, and the Subcommittee on Certification for Ecclesial Ministry and Service, with the support of the Committee on Doctrine, decided to host a special Lay Ecclesial Ministry Summit for bishops in anticipation of the tenth anniversary of *Co-Workers*.

The goals of the Summit, as envisioned by the committees, are

- To gather bishops of the United States together, in consultation with invited pastoral leaders and academics, on the tenth anniversary of *Co-Workers*.
- To explore the realities, challenges, and opportunities facing the field of lay ecclesial ministry.
- To consider possible next steps for advancing the conversation about the co-responsibility for the New Evangelization among all the Catholic faithful in the United States.

Using *Co-Workers* as a framework, the Summit will consider topics including the relationship between the lay apostolate and lay ecclesial ministry, emerging pathways for culturally and generationally diverse populations, formation and authorization of lay ministers, and the state of parish workplaces, all in the context of the co-responsibility of the laity and the ordained for the work of the New Evangelization.

The Summit is a unique opportunity for bishops to discuss together with other leaders the state of lay ecclesial ministry today and next steps that might be considered. The collaborating USCCB committees will oversee a process to develop further strategy and possible concrete activities from the input offered by the participants at the Summit, which will be applied to the current USCCB strategic planning cycle (2013-2016) or the upcoming 2017-2020 cycle. It is anticipated that the Summit will assist the USCCB's continued work in this important area of pastoral ministry in the Church in the United States.

PRAYERS

Sunday Evening, June 7:

Opening Prayer

Let us pray.

O God, who have sent the power of the Gospel
like leaven into the world,
grant that your faithful,
strengthened by the gift of the Body and Blood of Christ
as they are called to live amid the world and its affairs,
may be fervent with the Christian spirit
and, through the tasks they carry out in this present age,
may constantly build up your Kingdom.
Through our Lord Jesus Christ, your Son,
who lives and reigns with you in the unity of the Holy Spirit,
one God, for ever and ever.

(based on the collect for the Mass "For the Laity")

Sunday Evening, June 7:

The Most Holy Body and Blood of Christ (Corpus Christi)

Night Prayer

God, come to my assistance.

– Lord, make haste to help me.

Glory to the Father, and to the Son, and to the Holy Spirit:

– As it was in the beginning, is now, and will be forever. Amen. Alleluia.

Brethren (brothers and sisters), let us acknowledge our sins,
and so prepare ourselves to celebrate the sacred mysteries.

A brief examination of conscience may be made.

I confess to almighty God
and to you, my brothers and sisters,
that I have greatly sinned,
in my thoughts and in my words,

in what I have done and in what I have failed to do,
And, striking their breast, they say:
through my fault, through my fault,
through my most grievous fault;
Then they continue:
therefore I ask blessed Mary ever-Virgin,
all the Angels and Saints,
and you, my brothers and sisters,
to pray for me to the Lord our God.

May almighty God have mercy on us,
forgive us our sins, and bring us to everlasting life.
– Amen.

Lord, have mercy. Or: Kyrie, eleison.
– Lord, have mercy. Or: – Kyrie, eleison.

Christ, have mercy. Or: Christe, eleison.
– Christ, have mercy. Or: – Christe, eleison.

Lord, have mercy. Or: Kyrie, eleison.
– Lord, have mercy. Or: – Kyrie, eleison.

HYMN

Holy God, we praise thy Name!
Lord of all, we bow before thee!
All on earth thy scepter claim,
All in heaven above adore thee!
Infinite thy vast domain,
Everlasting is thy reign.

Hark the loud celestial hymn
Angel choirs above are raising;
Cherubim and Seraphim,
In unceasing chorus praising,
Fill the heavens with sweet accord:
Holy, Holy, Holy Lord!

*Los apóstoles de Dios
su loor al Nombre añaden;
los profetas van en pos,
mártires en albas siguen;
por la Iglesia el cantar
va sonando sin cesar.*

Holy Father, Holy Son,
Holy Spirit, Three we name thee,
While in essence only One,
Undivided God we claim thee;
And adoring bend the knee,
While we own the mystery.

Text: Ignaz Franz; Melody: Grosser Gott

PSALMODY

Ant. Night holds no terrors for me sleeping under God's wings.

Psalm 91

He who dwells in the shelter of the Most High
and abides in the shade of the Almighty
says to the Lord, "My refuge,
my stronghold, my God in whom I trust!"

It is he who will free you from the snare
of the fowler who seeks to destroy you;
he will conceal you with his pinions
and under his wings you will find refuge.
You will not fear the terror of the night
nor the arrow that flies by day,
nor the plague that prowls in the darkness
nor the scourge that lays waste at noon.
A thousand may fall at your side,
ten thousand at your right,
you, it will never approach;
his faithfulness is buckler and shield.

Your eyes have only to look
To see how the wicked are repaid,
you who have said: “Lord, my refuge!”
and have made the Most High your dwelling.

Upon you no evil shall fall,
no plague approach where you dwell.
For you has he commanded his angels,
to keep you in all your ways.

They shall bear you upon their hands
lest you strike your foot against a stone.
On the lion and the viper you will tread
and trample the young lion and the dragon.

Since he clings to me in love, I will free him;
protect him for he knows my name.
When he calls I shall answer: “I am with you.”
I will save him in distress and give him glory.

With length of life I will content him;
I shall let him see my saving power.

Glory to the Father, and to the Son, and to the Holy Spirit:

as it was in the beginning, is now, and will be forever. Amen.

Ant. Night holds no terrors for me sleeping under God’s wings.

READING Revelation 22:4-5

They shall see the Lord face to face and bear his name on their foreheads.
The night shall be no more. They will need no light from lamps or the sun,
for the Lord God shall give them light, and they shall reign forever.

RESPONSORY

Into your hands, Lord, I commend my spirit.
– Into your hands, Lord, I commend my spirit.

You have redeemed us, Lord God of truth.
– I commend my spirit.

Glory to the Father and to the Son and to the Holy Spirit.
– Into your hands, Lord, I commend my spirit.

GOSPEL CANTICLE **Luke 2:29-32**

Ant. Protect us, Lord, as we stay awake; watch over us as we sleep, that awake, we may keep watch with Christ, and asleep, rest in his peace.

Lord, now you let your servant go in peace;
your word has been fulfilled:

My own eyes have seen your salvation
which you have prepared in the sight of every people:

a light to reveal you to the nations
and the glory of your people Israel.

Glory to the Father and to the Son and to the Holy Spirit:

as it was in the beginning, is now, and will be forever. Amen.

Ant. Protect us, Lord, as we stay awake; watch over us as we sleep, that awake, we may keep watch with Christ, and asleep, rest in his peace.

The same God who called Prisca and Aquila to work with Paul in the first century calls thousands of men and women to minister in our Church in this twenty-first century. This call is a cause for rejoicing.

(Co-Workers, "Conclusion," pg. 66)

CONCLUDING PRAYER

Let us pray.

Lord,

we have celebrated today

the mystery of the rising of Christ to new life.

May we now rest in your peace,

safe from all that could harm us,

and rise again refreshed and joyful,

to praise you throughout another day.

We ask this through Christ our Lord. Amen.

May the all-powerful Lord grant us a restful night and peaceful death.

– Amen.

SALVE REGINA

Hail, holy Queen, Mother of mercy,

our life, our sweetness and our hope.

To thee do we cry, poor banished children of Eve.

To thee to we send up our sighs,

mourning and weeping in this valley of tears.

Turn, then, most gracious advocate,

thine eyes of mercy toward us,

and after this, our exile, show unto us

the blessed fruit of thy womb, Jesus.

O clement, O loving, O sweet Virgin Mary.

Salve, Regina, mater misericordiae;

vita, dulcedo et spes nostra, salve.

Ad te clamamus exsules filii Evae.

*Ad te suspiramus gementes et flentes
in hac lacrimarum valle.*

Eia ergo, advocata nostra,

illos tuos misericordes oculos ad nos converte.

*Et Iesum, benedictum fructum ventris tui,
nobis post hoc exsilium ostende.*

O clemens, o pia, o dulcis Virgo Maria.

Monday Morning, June 8: Week 10 in Ordinary Time
Morning Prayer

God, come to my assistance.

– Lord, make haste to help me.

Glory to the Father, and to the Son, and to the Holy Spirit:

– As it was in the beginning, is now, and will be forever. Amen. Alleluia.

HYMN

Vamos Cantando al Señor

(OCP Flor y Canto #569)

Vamos cantando al Señor:
Él es nuestra alegría.

*La luz de un nuevo día
venció la oscuridad,
que brille en nuestras almas
la luz de la verdad.*

Vamos cantando al Señor:
Él es nuestra alegría.

*La roca que nos salva
es Cristo nuestro Dios,
lleguemos dando gracias
a nuestro Redentor.*

Vamos cantando al Señor:
Él es nuestra alegría.

*Los cielos y la tierra
aclaman al Señor:
“ha hecho maravillas,
inmenso es su amor.”*

Vamos cantando al Señor:
Él es nuestra alegría.

We sing to the Lord:
He is our joy.

The light of a new day
defeats the darkness,
may the light of truth
shine in our souls.

We sing to the Lord:
He is our joy.

The rock that saves us
is Christ our God,
come give thanks
to our Redeemer.

We sing to the Lord:
He is our joy.

The heavens and the earth
are hailing the Lord:
“He has done wonders,
Great is his love.”

We sing to the Lord:
He is our joy.

PSALMODY

Ant. 1 When will I come to the end of my pilgrimage and enter the presence of God?

Psalm 42

Longing for the Lord's presence in his Temple

Like the deer that yearns
for running streams,
so my soul is yearning
for you, my God.

My soul is thirsting for God,
the God of my life;
when can I enter and see
the face of God?

My tears have become my bread,
by night, by day,
as I hear it said all the day long:
“Where is your God?”

These things will I remember
as I pour out my soul:
how I would lead the rejoicing crowd
into the house of God,
amid cries of gladness and thanksgiving,
the throng wild with joy.

Why are you cast down, my soul,
why groan within me?
Hope in God; I will praise him still,
my savior and my God.

My soul is cast down within me
as I think of you,
from the country of Jordan and Mount Hermon,
from the Hill of Mizar.

Deep is calling on deep,
in the roar of the waters:
your torrents and all your waves
swept over me.

By day the Lord will send
his loving kindness;
by night I will sing to him,
praise the God of my life.

I will say to God, my rock:
“Why have you forgotten me?
Why do I go mourning,
oppressed by the foe?”

With cries that pierce me to the heart,
my enemies revile me,
saying to me all the day long:
“Where is your God?”

Why are you cast down, my soul,
why groan within me?
Hope in God; I will praise him still,
my savior and my God.

Glory to the Father, and to the Son, and to the Holy Spirit:

as it was in the beginning, is now, and will be forever. Amen.

Psalm-prayer: Father in heaven, when your strength takes possession of us we no longer say: Why are you cast down, my soul? So now that the surging waves of our indignation have passed over us, let us feel the healing calm of your forgiveness. Inspire us to yearn for you always, like to deer for running streams, until you satisfy every long in heaven.

Ant. 1 When will I come to the end of my pilgrimage and enter the presence of God?

Ant. 2 Lord, show us the radiance of your mercy.

Canticle: Sirach 36:1-5, 10-13

Prayer of entreaty for the holy city, Jerusalem

Come to our aid, O God of the universe,
and put all the nations in dread of you!
Raise your hand against the heathen,
that they may realize your power.

As you have used us to show them your holiness,
so now use them to show us your glory.
Thus they will know, as we know,
that there is no God but you.

Give new signs and work new wonders;
show forth the splendor of your right hand and arm.

Gather all the tribes of Jacob,
that they may inherit the land as of old.
Show mercy to the people called by your name;
Israel, whom you named your first-born.

Take pity on your holy city,
Jerusalem, your dwelling place.
Fill Zion with your majesty,
your temple with your glory.

Glory to the Father, and to the Son, and to the Holy Spirit:
as it was in the beginning, is now, and will be forever. Amen.

Ant. 2 Lord, show us the radiance of your mercy.

Ant. 3 The vaults of heaven ring with your praise, O Lord.

“By reason of his ministry it is the role of the bishop, often through the pastor, to give oversight (episcopate) to order these new ministerial relationships within his diocese and to affirm and guide the use of those gifts that lay ecclesial ministers bring – not to extinguish the Spirit, but to test everything and to retain what is good.”

(Co-Workers, “The Bishop and Lay Ecclesial Ministers,” pg. 23)

Psalm 19A

Praise of the Lord, Creator of All

The heavens proclaim the glory of God
and the firmament shows forth the work of his hands.
Day unto day takes up the story
and night unto night makes known the message.
No speech, no word, no voice is heard
yet their span extends through all the earth,
their words to the utmost bounds of the world.

There he has placed a tent for the sun;
it comes forth like a bridegroom coming from his tent,
rejoices like a champion to run its course.

At the end of the sky is the rising of the sun;
to the furthest end of the sky is its course.
There is nothing concealed from its burning heat.

Glory to the Father, and to the Son, and to the Holy Spirit:

as it was in the beginning, is now, and will be forever. Amen.

Psalm-prayer: To enlighten the world, Father, you sent to us your Word as the sun of truth and justice shining upon mankind. Illumine our eyes that we may discern your glory in the many works of your hand.

Ant. 3 The vaults of heaven ring with your praise, O Lord.

READING Jeremiah 15:16

When I found your words, I devoured them;
they became my joy and the happiness of my heart,
because I bore your name,
O Lord, God of hosts.

RESPONSORY

Sing for joy, God's chosen ones, give him the praise that is due.
– Sing for joy, God's chosen ones, give him the praise that is due.

Sing a new song to the Lord;
– give him the praise that is due.

Glory to the Father, and to the Son, and the Holy Spirit:
– Sing for joy, God's chosen ones, give him the praise that is due.

CANTICLE OF ZECHARIAH Luke 1:68-79

Ant. Blessed be the Lord, for he has come to his people and set them free.

Blessed be the Lord, the God of Israel;
he has come to his people and set them free.

He has raised up for us a mighty savior,
born of the house of his servant David.

Through his holy prophets he promised of old
that he would save us from our enemies,
from the hands of all who hate us.

He promised to show mercy to our fathers
and to remember his holy covenant.

This was the oath he swore to our father Abraham:
to set us free from the hands of our enemies,
free to worship him without fear,
holy and righteous in his sight,
all the days of our life.

You, my child, shall be called the prophet of the Most High;
for you will go before the Lord to prepare his way,
to give his people knowledge of salvation
by the forgiveness of their sins.

In the tender compassion of our God
the dawn from on high shall break upon us,
to shine on those who dwell in darkness and the shadow of death,
and to guide our feet into the way of peace.

Glory to the Father, and to the Son, and to the Holy Spirit:
as it was in the beginning, is now, and will be forever. Amen.

Ant. Blessed be the Lord, for he has come to his people and set them free.

INTERCESSIONS

Our Savior has made us a nation of priests to offer acceptable sacrifice to the Father.

Let us call upon him in gratitude:

Preserve us in your ministry, Lord.

Christ, eternal priest, you conferred the holy priesthood on your people,
– grant that we may offer spiritual sacrifices acceptable to the Father.

In your goodness pour out on us the fruits of your Spirit,
– patience, kindness, and gentleness.

May we love you and possess you, for you are love,
– and may every action of our lives praise you.

May we seek those things which are beneficial to our brothers, without counting the cost,
– to help them on the way to salvation.

Now let us pray as Christ the Lord has taught us:

Our Father, who art in heaven,
hallowed be thy name;
thy kingdom come,
thy will be done
on earth as it is in heaven.
Give us this day our daily bread,
and forgive us our trespasses,
as we forgive those who trespass against us;
and lead us not into temptation,
but deliver us from evil.

Almighty Father,
You have brought us to the light of a new day:
Keep us safe the whole day through
From every sinful inclination.
May all our thoughts, words, and actions
Aim at doing what is pleasing in your sight.
We ask this through our Lord Jesus Christ, your Son,
who lives and reigns with you and the Holy Spirit,
one God, forever and ever.
– Amen.

DISMISSAL

The Lord be with you.
– And with your Spirit.

May almighty God bless you,
the Father, and the Son, and the Holy Spirit.
– Amen.

Go in peace.
– Thanks be to God.

We intend Co-Workers in the Vineyard of the Lord to be a common frame of reference for ensuring that the development of lay ecclesial ministry continues in ways that are faithful to the Church's theological and doctrinal tradition and that respond to contemporary pastoral needs and situations... Co-Workers in the Vineyard of the Lord expresses our strong desire for the fruitful collaboration of ordained and lay ministers who, in distinct but complementary ways, continue in the Church the saving mission of Christ for the world, his vineyard.

(Co-Workers, "Introduction", pg. 6)

Monday, June 8:
Midday Angelus

*V/. The Angel of the Lord declared to Mary:
R/. And she conceived of the Holy Spirit.*

Hail Mary, full of grace, the Lord is with thee;
blessed art thou among women and blessed is the fruit of thy womb, Jesus.
Holy Mary, Mother of God, pray for us sinners,
now and at the hour of our death. Amen.

*V/. Behold the handmaid of the Lord:
R/. Be it done unto me according to Thy word.*

Hail Mary . . .

*V/. And the Word was made Flesh:
R/. And dwelt among us.*

Hail Mary . . .

*V/. Pray for us, O Holy Mother of God:
R/. That we may be made worthy of the promises of Christ.*

Let us pray.

Pour forth, we beseech Thee, O Lord, Thy grace into our hearts;
that we, to whom the incarnation of Christ, Thy Son,
was made known by the message of an angel,
may by His Passion and Cross
be brought to the glory of His Resurrection,
through the same Christ Our Lord.

R/. Amen.

**Monday Afternoon, June 8:
Closing Prayer**

Let us pray.

O God, who have taught the ministers of your Church
to seek not to be served,
but to serve their brothers and sisters,
grant, we pray, that they may be
effective in action,
gentle in ministry,
and constant in prayer.
Through our Lord Jesus Christ, your Son,
who lives and reigns with you in the unity of the Holy Spirit,
one God, for ever and ever.

(Collect for the Mass “For Ministers of the Church”)

By virtue of their call, lay ecclesial ministers take on a new relationship to the mission of the Church and to the other ministers who work to accomplish it.

Therefore, they must be persons who are known for genuine love of the whole Catholic Church, who exist in full communion of heart and mind with the pope as successor of Peter, and whose ecclesial identity is shaped by obedience to the bishop of the diocese and to the universal magisterium and is expressed by generous collaboration with ordained and other lay ecclesial ministers alike.

(Co-Workers, “The Lay Faithful and Lay Ecclesial Ministers,” pg. 25)

BIOGRAPHIES

John C. Cavadini, Ph.D., is a member of the Department of Theology at the University of Notre Dame, and served as chair of the department from 1997-2010. He is also the McGrath-Cavadini Director of the Institute for Church Life at Notre Dame. As director, he inaugurated the Echo program in catechetical leadership, the ND Vision program for high school students, the seminar “What We Hold in Trust” for trustees and presidents of Catholic colleges and universities, the Sustaining Pastoral Excellence program and the Initiative in Spirituality and the Professions, among other initiatives. In November 2009, Dr. Cavadini was appointed by Pope Benedict XVI to a five-year term on the International Theological Commission and was also made a member of the Equestrian Order of St. Gregory the Great. He has served as a consultant to the USCCB Committee on Doctrine since 2003.

Most Rev. Christopher J. Coyne is the bishop of Burlington, Vermont. He was ordained to the priesthood for the Archdiocese of Boston on June 7, 1986. He then attended the Pontifical Athenaeum of Sant’Anselmo in Rome, where he received a licentiate degree in Sacred Liturgy in 1992 and a doctorate in Sacred Liturgy in 1994. In January 2011, when he was appointed auxiliary bishop of the Archdiocese of Indianapolis, where he also served as apostolic administrator from September 21, 2011 to December 3, 2012 and as vicar general from March 2011 to January 2015. On December 22, 2014, Pope Francis appointed Bishop Coyne the 10th bishop of Burlington. He is a member of the Committee on Evangelization and Catechesis, member and the incoming chairman of the USCCB Committee on Communications, the Subcommittee on Certification for Ecclesial Ministry and Service, and the Subcommittee for the Catholic Communications Campaign.

His Eminence Daniel Nicholas Cardinal DiNardo is the Metropolitan Archbishop of Galveston-Houston. Born in Steubenville, Ohio, and raised in Castle Shannon near Pittsburgh, Pennsylvania, he attended St. Paul Seminary and Duquesne University in Pittsburgh. He received his master’s degree in philosophy from The Catholic University of America (CUA) and degrees of Sacred Theology from both the Pontifical Gregorian University and the Patristic Institute Augustinianum in Rome. He was ordained to the priesthood for the Diocese of Pittsburgh on July 16, 1977. He was appointed coadjutor bishop of Sioux City, Iowa, ordained to the episcopacy in October 1997, and become bishop of the diocese in November 1998. He was named coadjutor bishop of Galveston-Houston in January 2004, becoming the archbishop in February 2006. He was elevated to the College of Cardinals in November 2007. In November 2013, he was elected Vice President of the USCCB. He is a member of the Pontifical Council for Culture, the Pontifical Council for the Pastoral Care of Migrants and Itinerant People, the Pontifical Council for the Economy, and is on the CUA Board of Trustees.

Fr. Frank S. Donio, S.A.C., D.Min. is the Director of the Catholic Apostolate Center and the Provincial Rector of the Immaculate Conception Province of the Society of the Catholic Apostolate (Pallottine Fathers and Brothers). He is an adjunct professor at St. Joseph's College of Maine and at the Fordham University Graduate School of Religion and Religious Education, and has taught undergraduate courses at The Catholic University of America (CUA). He has collaborated with the USCCB on the development of the Pastoral Planning Guide for the New Evangelization and several World Youth Day resources, and serves as a consultant to the Committee on Evangelization and Catechesis. He holds a D.Min. in adult spiritual formation and a M.A. in Church History from CUA. He also holds a Master of Divinity from Washington Theological Union and a Master of Science in Church Management from Villanova University School of Business. He made his first consecration as a Pallottine in 1986 and was ordained to the priesthood in 1994. He also serves as President of the CUA Alumni Association.

Most Rev. Daniel E. Flores is the Bishop of Brownsville, Texas. He received a Bachelor of Arts in philosophy in 1983 and a Masters of Divinity in 1987 from Holy Trinity Seminary. In January 1988, he was ordained to the priesthood for the Diocese of Corpus Christi. He received his S.T.D. degree at the Pontifical University of St. Thomas Aquinas in 2000 and returned to Corpus Christi as Chancellor. In August 2001, he was sent to serve in the Archdiocese of Galveston-Houston as part of the formation faculty, and later Vice-Rector, of St. Mary's Seminary and the teaching faculty at the University of St. Thomas School of Theology. In October 2006, he was named auxiliary bishop for the Archdiocese of Detroit. On December 9, 2009, he was appointed Bishop of Brownsville. Bishop Flores currently serves as Chairman of the USCCB Committee on Cultural Diversity in the Church. He also serves as a member of the Ad Hoc Committee for Religious Liberty, the Committee on Divine Worship, the Committee on Pro-life Activities, and the Committee on Ecumenical and Interreligious Affairs.

Fr. Tom Gaunt, S.J., Ph.D. is a Jesuit of the Maryland Province and the executive director of the Center for Applied Research in the Apostolate (CARA). He holds a B.A. in Philosophy from St. Louis University, a S.T.B. from the Bellarmine School of Theology in Chicago, an M.Div. from Loyola University-Chicago, and an M.P.A. and Ph.D. in City Planning from the University of North Carolina-Chapel Hill. Fr. Gaunt's research interests are focused on the long-term impact of volunteer service, demographic changes and challenges for religious congregations, and community development efforts with disabled populations. He is currently an active board member of L'Arche Greater Washington, DC and has served on the Jesuit Volunteers International board. Fr. Gaunt was the Executive Secretary of the Jesuit Conference-USA for nine years. Before that, he served as the Director of Formation and Studies for the Jesuits of the Maryland and New York Provinces. Early in his ministry he served as a Pastor and Director of Planning and Research in the Diocese of Charlotte for ten years.

Mark M. Gray, Ph.D. is a Senior Research Associate at Georgetown University and the Center for Applied Research in the Apostolate (CARA) and the Director of CARA Catholic Polls (CCP). He holds a Ph.D. in Political Science and an M.A. in Social Sciences from the University of California, Irvine. He came to Georgetown in 2002 after completing his graduate work. Dr. Gray specializes in survey research, trend analysis, and cross-sectional time-series studies. His research focuses on political culture, political participation, religion and politics, mass media, and popular culture. His work has appeared in *Comparative Political Studies*, *International Organization*, *Review of Religious Research*, *PS: Political Science & Politics*, *Journal for the Scientific Study of Religion*, *Presidential Studies Quarterly*, *European Review*, and *Catholic Education: A Journal of Inquiry and Practice*. He is the editor of CARA's research blog, "1964."

Most Rev. Joseph E. Kurtz, D.D. is the current President of the United States Conference of Catholic Bishops, elected in November 2013, after serving as the Conference Vice-President from 2010 to 2013. He was appointed the fourth archbishop and ninth bishop of the Archdiocese of Louisville on June 12, 2007. Before coming to Louisville, Archbishop Kurtz served as Bishop of Knoxville from 1999 to 2007. Born in Mahanoy City, Pennsylvania, Archbishop Kurtz earned B.A. (1968) and M.Div. (1972) degrees from St. Charles Borromeo Seminary in Philadelphia and an M.S.W. from the Marywood School of Social Work in Scranton, PA in 1976. He was ordained a priest for the Diocese of Allentown on March 18, 1972. He is the vice chancellor of the board of the Catholic Extension Society, and serves on the Board of Trustees of the Catholic University of America and on the Board of Directors of the National Catholic Bioethics Center. He also serves on the board of St. Charles Borromeo Seminary and on the Advisory Board to the Cause for Archbishop Fulton Sheen's beatification. In February 2014, Pope Francis appointed Archbishop Kurtz to the Holy See's Congregation for the Oriental Churches.

Most Rev. Richard J. Malone, Th. D., is the Bishop of Buffalo, New York. Born in Salem, Massachusetts, he graduated from St. John Seminary, Boston, with a B.A. in philosophy, a bachelor's degree in divinity and a master's degree in biblical studies. He was ordained a priest for the Archdiocese of Boston on May 20, 1972. He served as Director of the Office of Religious Education and later the Secretary of Education for the Archdiocese of Boston. He earned a doctorate in theology (Th.D.) from Boston University in 1981 and a licentiate in sacred theology (S.T.L.) from Weston Jesuit School of Theology, Cambridge in 1990. In March 2000, he was appointed auxiliary bishop of Boston. He was subsequently installed as the bishop of Portland, Maine on March 31, 2004, and on May 29, 2012, was named bishop of Buffalo (and apostolic administrator of the Diocese of Portland until February 2014). Bishop Malone serves on the Board of Catholic Relief Services and as a member of the Committee on Evangelization and Catechesis and as chairman of the Committee on Laity, Marriage, Family Life and Youth.

H. Richard McCord, Jr., Ed.D., has more than 40 years of experience in lay leadership roles in the Catholic Church, locally, nationally and internationally. He holds an Ed.D. from the University of Maryland, an M.A. from Princeton Theological Seminary, and an M.Div. from Mary Immaculate Seminary in Pennsylvania. Currently, he serves as a consultant on the national team of The Reid Group. He served as the Executive Director of the USCCB Secretariat of Laity, Marriage, Family Life and Youth, in particular during the development and implementation of *Co-Workers in the Vineyard of the Lord*. He also served as Executive Director of Adult and Family Ministries for the Archdiocese of Baltimore. He has written various articles on lay ecclesial ministry including “Lay Ecclesial Ministry: Pastoral Leadership in a New Era” in *In the Name of the Church* (Liturgical Press, 2012), “The Development of Lay Ecclesial Ministry in the United States” in *Reflections on Renewal* (Liturgical Press, 2011), and “*Co-Workers* [...] : A Pastoral Perspective on Its Reception” in *Lay Ecclesial Ministry* (Rowman & Littlefield, 2010).

Amy S. McEntee is Executive Director for the National Catholic Young Adult Ministry Association (NCYAMA), which networks, trains and provides resources for Church leaders across the country in the field of young adult ministry. She holds an M.A. in theological studies from the University of Dayton. Amy is also an assistant director in the Office of Evangelization and Catechesis of the Archdiocese of Cincinnati. Amy has presented to parishes, dioceses, and national conferences across the United States, Canada, and the Antilles Episcopal Conference in the areas of faith formation, young adult ministry, social media, and the impact of generational differences in ministry. Amy serves on the executive team for the National Catholic Collegiate Conference, the advisory board for Catholics on Call at Catholic Theological Union, and the Expert Advisory Council for Fuller Theological Institute’s *Churches Engaging Young People* project. She has been a contributing author to both print and electronic publications, including the USCCB World Youth Day resources and *Young Adult Ministry in a Box*, an online resource kit developed by NCYAMA and Busted Halo for creating and sustaining vibrant young adult ministry.

Hosffman Ospino, Ph.D., is Assistant Professor of Hispanic Ministry and Religious Education in the School of Theology and Ministry at Boston College. Born in Colombia, Dr. Ospino taught philosophy and religion at various academic levels and worked for the National Confederation of Catholic Education of Colombia. He holds an M.A. in theology with concentration in Church History and a Ph.D. in Theology and Education from Boston College. He has been involved in various research projects, nationally and locally, seeking to understand better the impact of the Hispanic presence in the Church and in the larger society. He was the principal investigator for the *National Study of Catholic Parishes with Hispanic Ministry* (2011-2014). He is the editor of *Hispanic Ministry in the 21st Century: Present and Future* (Convivium Press, 2010) and the author of *Peter’s Catechism: Who Do You Say that I Am? Why Did You Doubt? Do You Love Me?* (Liguori, 2011). He has served as an officer

of the Academy of Catholic Hispanic Theologians of the United States since 2007. He also serves on the Board of Trustees at Merrimack College. Dr. Ospino has served in various capacities as a lay ecclesial minister at the parish and diocesan level.

Dominic J. Perri is founder and principal consultant of the Essential Conversations Group. He has worked with over 100 organizations in more than 25 dioceses throughout the U.S., providing facilitation, leadership development, planning, and re-structuring. Dominic serves as a consultant to the USCCB Committee on Communications, and works with both the Amazing Parish movement and Catholic Leadership 360. He has facilitated over 20 priest convocations, working with over 2000 priests across the country. He has led planning processes for dioceses, healthcare organizations, religious communities, Catholic universities and national Catholic organizations. Dominic has presented at numerous national conferences and his articles have appeared in numerous publications, including *Human Development, Strategy and Leadership* and other journals. Dominic holds a B.S. in Physics from the Catholic University of America, an M.A. in Sociology and an M.A. in Economics from the University of Maryland-College Park. Dominic lives with his wife Patricia and their two daughters in Elmhurst, IL.

Most Rev. John M. Quinn is the Bishop of Winona, Minnesota. Born and raised in Detroit, Bishop Quinn was ordained to the priesthood on March 17, 1972. He holds a B.A. in philosophy from Sacred Heart Seminary, Detroit; an M.Div from St. John's Provincial Seminary, Plymouth; an M.A. in religious studies and an M.A. in systematic theology from the University of Detroit/Mercy. He has also done graduate work in religious studies at The Catholic University of America. From July 1990 to July 2003, Bishop Quinn served as Director of the Education Department of the Archdiocese of Detroit. He was the Cardinal's delegate to Sacred Heart Major Seminary, Detroit and was an adjunct member of the faculty for twenty years. Bishop Quinn was ordained as the auxiliary bishop of the Archdiocese of Detroit on August 12, 2003. In October 2008, Bishop Quinn was named coadjutor and bishop of the Diocese of Winona. Bishop Quinn currently serves as a member of the Committee on Catholic Education, the Committee on Evangelization and Catechesis, and chairman of the Subcommittee for Certification for Ecclesial Ministry and Service.

Most Rev. John C. Wester is Archbishop of the Archdiocese of Santa Fe, having been appointed by Pope Francis on April 27, 2015. He was installed there June 5, 2015. A native of San Francisco, John Charles Wester was ordained a priest for the Archdiocese of San Francisco on May 15, 1976. He has earned degrees from Saint Joseph College, Saint Patrick College, Saint Patrick Seminary, the University of San Francisco and Holy Names College. After his priestly ordination, he served in a variety of ministries in the Church in the Bay Area, including serving as the vicar for clergy. In 1998, he was ordained auxiliary bishop of San Francisco and appointed to serve as the vicar general.

From 2005-2006, Bishop Wester served as the apostolic administrator of San Francisco. On January 8, 2007, he was named the ninth bishop of Salt Lake City and installed on March 14, 2007. Archbishop Wester chairs the USCCB Committee on Communication and the Committee on Migration, and is currently a member of the Committee on Catholic Education, the Subcommittee on the Church in Africa, the Committee on International Justice and Peace, the Catholic Education Foundation Advisory Board, and the Pontifical Council for the Pastoral Care of Migrants and Itinerant People. He is also the episcopal advisor to the National Association for Lay Ministry (NALM).

C. Vanessa White, M.T.S., D.Min. is Assistant Professor of Spirituality and Ministry and Director of the Augustus Tolton Pastoral Ministry Program at Catholic Theological Union in Chicago, where she also received her M.T.S. and D.Min. degrees. A professed Secular Franciscan with the Sacred Heart Province, she is a Past Convener for the Black Catholic Theological Symposium. She is also on the Board of Trustees of Divine Word College. She was appointed by Francis Cardinal George to the Tolton Guild to promote the cause of canonization of Fr. Augustus Tolton, working closely with Bishop Joseph Perry, postulator for the cause. Her publications include the co-edited book *Songs of our Hearts: Meditations of our Souls and Liturgy and Justice*. She is also a contributing author for the daily worship aid, *Give Us This Day*, published by Liturgical Press. She was invited to contribute to the CNN series, *Black in America*. She is a consultant for the USCCB Subcommittee on Certification for Ecclesial Ministry and Service.

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(Co-Workers, “The Ministerial Workplace,” pg. 61)



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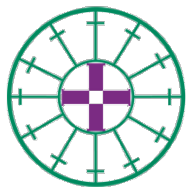
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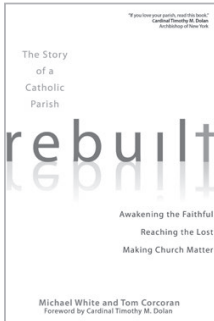


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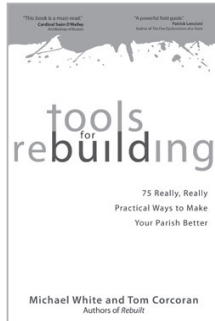
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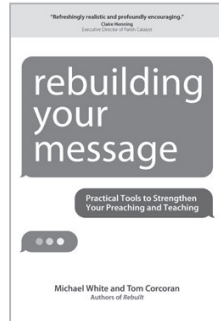
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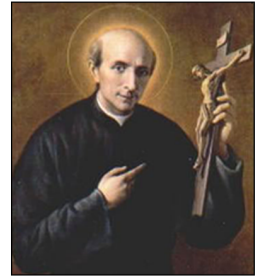


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